Get Certified to Teach Adaptive Mindset for Agility

WHY GET CERTIFIED?

What if you could influence a 43% more positive impact on your company by initiating change? What if you improved your ability to influence new thinking, from ideation through execution? What if you became better at motivating others to embrace new thinking? Unlocking Personal Agility is possible... and leads to Organizational Agility. Our program is focused on teaching the facilitator to lead and motivate diverse audiences to greater levels of innovation and creativity; the training also explains the resources that are available to create a productive and Agile learning environment.

Becoming a Certified Agility instructor ensure you have the knowledge and skills necessary to facilitate Agility training. Certification is required when using a multi-rater profile, but it's benefit in facilitating all courses and approaches means learners get more value and depth of knowledge in the learning experience.

AUDIENCE

Trainers and Facilitators, L&D and HR Leaders, Consultants and Professors all benefit from Certification by improving the learning experience for your clients, student and teams. Agility Training is specifically beneficial in training:

1. Senior executives

2. Product and service developers

3. Project managers

BENEFITS

- Increase productivity

- Improve employee engagement, wellness and sense of wellbeing

- Reduce workplace stress and increase adaptability to change

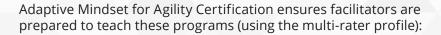- Helps employees uncover opportunity in disruption

DELIVERY OPTIONS

- Virtual, open-enrollment session
- Virtual, private 1:1 session
- On-site, private small group session

WHAT IS INCLUDED WITH CERTIFICATION?

» **The Adaptive Mindset for Agility® Certification Guide** is the foundation of every certification. Using the guide, the master facilitator will cover core concepts of Agility and provide opportunities for candidates to "teach back" what they've learned.

» **The Unlocking Personal Agility® Administration Kit** is a step-by-step guide for teaching a one-day course, with detailed descriptions of the Agility concepts and guidance for facilitating the course.

» **The Adaptive Mindset for Agility® Multi-Rater Profile Guide** is a thorough explanation of the Adaptive Mindset for Agility Multi-Rater Profile from both the facilitator's and participants' perspectives. It shows how to use the Multi-Rater profile to enhance the understanding and impact of training.

» **The Adaptive Mindset for Agility® Technical Report** describes the research and development of the IDEA Model and is intended to accompany Adaptive Mindset for Agility facilitator materials. By reviewing this report, you will understand the important role that research plays in the IDEA Model.

CREATE POSITIVE CHANGE AND DRIVE INNOVATION WITH AN **AGILE MINDSET**

Agility is the capacity to recognize, create and exploit opportunities in a fast-changing world. Becoming an Agile Organization requires Agile employees. Agility training teaches leaders and teams how to break free from the status quo, generate new ideas AND execute new paths toward sustainable success.

Adaptive Mindset for Agility Certification ensures facilitators are prepared to teach these programs (using the multi-rater profile):

UNIVERSAL AUDIENCE PROGRAMS:

- Unlocking Personal Agility (1-Day)

CERTIFICATION AGENDA AND TOPICS:

- Introduction
- Agility Overview
- Model Research and Development
- Agility Biases and Strategies
- Instrument and Profiles
- Profile Debrief
- Facilitation Practice
- Additional Resources
- Norms, Global Use
- Q&A

POST-CERTIFICATION RESOURCES:

- Onboarding support option to assist training preparation
- Access to social channels, resource content, media and continual learning tools
- Continue your journey post-certification with exclusive access to content and research

"The demand for agility skills is significant and universal. Our leaders identified these skills as critical to our business, and relevant to our people at all levels."

NANCY KOPP
Director of Sales, EY